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H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017 USA

Friday, May 10, 2024

RE: United Nations Global Compact Commitment Letter

Dear Secretary-General,

We, BCS Group, LLC, hereby affirm our commitment to the principles and goals of the United Nations Global Compact (UNGC) and the Sustainable Development Goals (SDGs). As an Architecture and Construction firm in Puerto Rico, we recognize the critical role that businesses play in advancing sustainable development and addressing global challenges.

By joining the UN Global Compact, we pledge to uphold and promote its Ten Principles in the areas of human rights, labor, environment, and anti-corruption. We understand that our actions as a company have far-reaching impacts on society, and we are dedicated to conducting our business operations in a responsible and ethical manner. BCS will make a clear statement of this commitment to our stakeholders and general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (CoP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress starting the calendar year after joining the UN Global Compact, and annually thereafter according to the UN Global Compact CoP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is


separate from our initial letter of commitment to join the UN Global Compact.

- The completion of the online questionnaire of the Communication on Progress through which we will disclose our company's continuous efforts to integrate the Ten Principles into our business strategy, culture and daily operations, and contribute to United Nations goals, particularly the Sustainable Development Goals.

As a member of the UN Global Compact, we look forward to engaging with like-minded businesses, organizations, and stakeholders to drive positive change and contribute to a more sustainable and inclusive future for Puerto Rico and beyond.

Thank you for the opportunity to join this important initiative. Together, we can make a meaningful difference in building a better world for present and future generations.

Sincerely,



Jean-Paul Rochafort, Managing Partner
BCS Group, LLC